

Why does Belco have an ethical sourcing charter?

An ethical sourcing charter plays a vital role in raising awareness and supporting the various players in a sector in understanding the issues related to universal human rights and international labour law.

By 2030, we aim to become a **regenerative company**, placing sustainability at the heart of our activities.

Our approach to sustainability is based on a balance between three dimensions:

- **Agro-environmental**: preservation and regeneration of agricultural ecosystems.
- **Socio-territorial**: community development, respect for human rights and improvement of living conditions.
- **Economic**: viability and resilience of supply chains, fair remuneration for producers.

The Ethical Sourcing Charter focuses primarily on the socio-territorial dimension, with the following objectives:

- Raising awareness and providing training on **human rights and international labour law**.
- **Understanding the socio-territorial context** of the actors in our supply chains.
- **Developing sustainable and collaborative relationships** with producers and stakeholders.
- **Identify areas for continuous improvement** to have a positive impact on communities.

By signing our charter, suppliers commit to:

- **Respecting the fundamental rights** of workers and communities.
- **Promoting responsible and fair practices** in their operations.
- **Actively participating in the transparency and traceability** of the value chain.
- **Collaborating on continuous improvement projects and social transition initiatives**.



A CHARTER THAT GUARANTEES

Access to drinking water

ZERO child labour

ZERO forced labour

ZERO discrimination

ZERO violence in the workplace

ZERO harassment of women

FREEDOM of association and negotiation

FREEDOM of expression

RESPECT for the country's minimum wage

RESPECT for and consultation with indigenous peoples on decisions that may affect their rights and lands.

55%

of our suppliers have already signed it.